



**Communications Workers of America, AFL-CIO**

District 6 Arkansas, Kansas, Missouri, Oklahoma, Texas

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Vice President

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September 16, 2021

TO: AT&T Local Presidents

FROM: Mark Franken, Administrative Director *mf*

SUBJECT: CWA/AT&T Wireline Bargaining – COVID-19

The following is an update on the current state of negotiations relative to the Company's proposed implementation of a COVID-19 Vaccine Policy which includes mandatory vaccination for all employees who otherwise do not have an approved accommodation to the contrary. This information will be posted on the District 6 website as Bargaining Report #5.

On September 15, 2021, the CWA Bargaining Committee worked throughout the morning on formulating proposals to present to AT&T Wireline representatives relative to the Company's proposed implementation of a COVID-19 Vaccination Policy. That afternoon, the parties reconvened negotiations on the matter. During the session, the Union passed twelve proposals to the AT&T committee. After explaining each proposal and answering the Company's initial questions about them, the bargaining session adjourned to allow the Company time to further review and consider the Union's proposals.

The parties agree to meet again on Thursday, September 16, 2021. Future updates will be forthcoming as negotiations continue.

In Unity,

Your CWA Bargaining Committee,

District 3: Nick Hawkins, Assistant to the Vice President  
District 4: Curt Hess, Assistant to the Vice President  
District 6: Mark Franken, Administrative Director  
District 9: Dominique Thomas, Assistant to the Vice President  
CWA T&T Office: Ken Saether, Assistant to the Vice President

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c: Administrative Staff  
District 6 Staff